

Planned Improvements in Student Performance

The school site council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet API and AYP growth targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of student groups not meeting state standards:

SCHOOL GOAL # 1: All students will receive a rigorous, standards-based curriculum (Based on conclusions from Analysis of Program Components and Student Data pages)				
Student groups and grade levels to participate in this goal: All student groups and all grade levels will participate in this goal with particular focus on English language learners, and students with disabilities.		Anticipated annual performance growth for each group: All groups will meet or exceed all API and AYP growth targets.		
Means of evaluating progress toward this goal: CAHSEE results, CST results, CELDT results, site benchmark exams, departmental common assessments, grade distribution, advanced proficiency results, completion of A-G requirements, and graduation rates.		Group data to be collected to measure academic gains: CST and CAHSEE test data, disaggregated by grade and subgroup as well as educational programs (AVID, GATE, Puente, Advanced Placement, English learner students, students with disabilities).		
Actions to be Taken to Reach This Goal	Who/When	Proposed Expenditures	Estimated Cost	Funding Source
1. Rigorous Curriculum:				
a. Align all curricula to California Standards.	All Staff 2007-08	Not Applicable		
b. Monitor student achievement through benchmarks.	All Teachers 2007-08	Not Applicable		
c. Realign/revise curriculum maps, pacing guides and benchmarks to accommodate student needs.	All Teachers 2007-08	<ul style="list-style-type: none"> ▪ Substitute Teachers for Release Time, Extra Pay @ hourly rate for teachers 	\$15,000	Title I, Title III, Gen Funds
d. Vertically align course content in ALL curricular areas grades 9-12.	All Teachers 2007-08	<ul style="list-style-type: none"> ▪ Substitute Teachers for Release Time, Extra Pay @ hourly rate for teachers 	\$15,000	Title I, Title III, Gen Funds

<p>e. Collaborate with feeder middle school to vertically align course content in ALL curricular areas 7-12.</p> <p>f. Establish expected student academic outcomes for each curricular area so that each student takes the most rigorous course of study.</p> <p>g. Monitor program implementation and effectiveness.</p> <p>h. Support rigorous instruction with library resources and other supplemental instructional materials.</p>	<p>All Teachers, Administrators and Program Specialists 2007-08</p> <p>All Teachers 2007-08</p> <p>All Teachers 2007-08</p> <p>All staff 2007-08</p>	<ul style="list-style-type: none"> ▪ Substitute Teachers for Release Time, Extra Pay @ hourly rate for teachers ▪ Substitute Teachers for Release Time, Extra Pay @ hourly rate for teachers ▪ Substitute Teachers for Release Time, Extra Pay @ hourly rate for teachers <p>Library resources, Supplemental instructional materials.</p>	<p>\$5,000</p> <p>\$5,000</p> <p>\$10,000</p> <p>\$25,000</p>	<p>Title I, Title III, Gen Funds</p> <p>Title I, Title III, Gen Funds</p> <p>Program Specific Funds</p> <p>School Library Block Grant, Program Specific Funds</p>
<p>2. Research- Based Instruction:</p> <p>a. Utilize research-based instructional strategies that support a rigorous standards-based curriculum.</p> <p>b. Embed research-based instructional strategies which promote academic literacy.</p> <p>c. Embed research-based instructional strategies which prepare students for a post-secondary education.</p>	<p>All Staff 2007-08</p> <p>All Teachers 2007-08</p> <p>All Teachers and Counselors 2007-08</p>	<p>N/A</p> <p>N/A</p> <p>N/A</p>		

<p>d. Provide ongoing support for student learning through after school classes and/or tutoring.</p>	<p>All Staff 2007-08</p>	<ul style="list-style-type: none"> ▪ Extra Pay @ hourly rate for teachers 	<p>\$35,000</p>	<p>Title I, Title III</p>
<p>3. Professional Development:</p> <p>a. Create a comprehensive professional development plan.</p> <p>b. Release teacher to coordinate professional development.</p> <p>c. Support school-wide collaboration.</p> <p>d. Investigate research-based curriculum and instructional strategies, i.e. conferences, school site visits, workshops, etc.</p> <p>e. Provide training and release time for academic coaches.</p> <p>f. Allocate time for intervention teachers to collaborate on an on-going basis.</p> <p>g. Support vertical team collaboration with feeder middle schools.</p>	<p>Professional Development Team 2007-08</p> <p>Program Specialist</p> <p>All Staff 2007-08</p> <p>All Staff and Academic Coaches 2007-08</p> <p>Administration and Academic Coaches 2007-08</p> <p>Administration, Program Specialist and Intervention Teachers 2007-08</p> <p>Administration and All Teachers 2007-08</p>	<ul style="list-style-type: none"> ▪ Substitute Teachers for Release Time, Extra Pay @ hourly rate for teachers ▪ Salary ▪ Benefits ▪ Substitute Teachers for Release Time, Extra Pay @ hourly rate for teachers ▪ Substitute Teachers for Release Time, Extra Pay @ hourly rate for teachers, Registration fees. ▪ 1/6th Salary for two teachers ▪ 1/6th cost for Benefits ▪ Extra Pay @ hourly rate for teachers • Substitute Teachers for Release Time, Extra Pay @ hourly rate for teachers 	<p>\$2,000</p> <p>\$60,000</p> <p>\$10,000</p> <p>\$5,000</p> <p>\$25,000</p> <p>\$10,000</p> <p>\$5,000</p>	<p>Title I, Title II, Gen Funds, SB1133</p> <p>Gen Funds</p> <p>Title I, Title II, Gen Funds, SB1133</p> <p>Title I, Title II, Gen Funds, SB1133</p> <p>Gen Funds</p> <p>Title I</p> <p>Title I, Title II, Gen Funds, SB1133</p>

<p>h. Provide release time for staff to monitor programs.</p>	<p>Administration and All Teachers 2007-08</p>	<ul style="list-style-type: none"> • Substitute Teachers for Release Time, Extra Pay @ hourly rate for teachers 	<p>\$5,000</p>	<p>Title I, Title II, SB1133</p>
<p>i. Provide summer collaboration and professional growth opportunities.</p>	<p>All Staff 2007-08</p>	<ul style="list-style-type: none"> • Extra Pay @ hourly rate for teachers 	<p>\$25,000</p>	<p>Title I, Title II, SB1133</p>